

EXHIBIT 5

East Mississippi Corr. Fac.

<u>Employee Name</u>	<u>Issue Date</u>	<u>Step</u>	<u>Cat I Infraction(s)</u>	<u>Cat II Infraction(s)</u>	<u>Infraction Detail</u>	<u>Discipline Imposed</u>	<u>Addl Discipline</u>	<u>Other Discipline</u>
48000866 Spencer, Christopher	02/14/2016	1st		6. Unexcused absence or refusal to report to or remain at work.	Officer did not call to report his absence in the required timeframe of 2 hours prior to start of shift.	Notice of Caution	None	
48000866 Spencer, Christopher	02/19/2016	2nd		4. Neglect of duty or refusal to perform work assigned.	Officer did not conduct a proper count of the inmates as he did not enter any of Housing Unit 1 zones during 0200 hrs count.	Notice of Caution	None	
48000866 Spencer, Christopher	03/03/2016	1st	2. Careless or inefficient performance of duties.		Officer did not properly document the inmate's daily activities in the log books as required.	Documented Warning	Verbal	None
48000866 Spencer, Christopher	03/10/2016	1st	2. Careless or inefficient performance of duties.		Officer failed to secure tray slots on the housing unit.	Documented Warning	Verbal	None
48000866 Spencer, Christopher	04/22/2016	4th		1. Insubordination.	Sergant was given a directive to work SHU 5 & 6 but officer refused to stay on his post as assigned.	Notice of Caution	4 Day Suspension	
48000866 Spencer, Christopher	08/07/2016	4th		3. Refusal or failure to work overtime, special hours and/or special shifts when directed to do so.	Sergeant refused to work overtime as scheduled.	Notice of Caution	2 Day Suspension	
48000866 Spencer, Christopher	08/22/2016	4th		6. Unexcused absence or refusal to report to or remain at work.	Sergeant failed to come to work on 7-30-16 and failed to notify supervisor as required.	Notice of Caution	3 Day Suspension	

SHR134 MTC Discipline Report

5/11/2017 8:30:42AM Page 102 of 118

East Mississippi Corr. Fac.

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48000871 Deloach, Javaris	02/16/2017	1st	3. Refusal or failure to work overtime, special hours and/or special shifts when directed to do so.	On 2/4/17 J. Deloach was mandated for shift and refused to work.	Notice of Caution	None	
48000871 Deloach, Javaris	03/20/2017	1st	6. Unexcused absence or refusal to report to or remain at work.	Officer J. Deloach, on Feb 21, 2017, was sent to HU5A Post, and was to secure all Segregation tray slots before leaving post. He exited the facility prior to completing this task. Feb. 25, 2017, he was notified that he was not relieved and to remain on post, again he left. It is the officers responsibility to remain until properly relieved.	Notice of Caution	None	
48000872 Dorman, Stephen	03/04/2016	1st	15. Violation of any company or facility rules, policies, the employee handbook, or federal, state or local laws.	Officer failed to report an excessive use of force against an offender.	Notice of Caution	5 Day Suspension	7 days suspension
48000873 Grace, James	02/23/2016	1st	7. Persistent tardiness, unauthorized extension of break and meal periods, or leaving work before the end of a shift.	Officer was late reporting for a duty a total of 3 times during the period of 2/8/16-2/21/16.	Notice of Caution	Deferred Suspension	1 day deferred suspension

East Mississippi Corr. Fac.

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48000874	Holder, Jamal	04/22/2016	1st		1. Insubordination.	Officer was told to turn in contraband to the investigator but instead left it lying on the cabinet in the U/M's office of H/U 5 & 6.	Notice of Caution	1 Day Suspension	
48000874	Holder, Jamal	04/25/2016	2nd		1. Insubordination.	Officer was given directives to send all of his pod orderlies back to their assigned housing units and to assist the Sergeant with recreation but officer refused.	Notice of Caution	2 Day Suspension	
48000882	Murphy, Brandy	05/23/2016	1st	8. Excessive absenteeism as determined by supervisor.		Officer was absent three times during a 30 day period.	1 Day Suspension	None	
48000884	GRAVES, FLOYD	05/21/2016	1st		6. Unexcused absence or refusal to report to or remain at work.	Officer did not come to work or call supervisor to alert them of absence.	1 Day Suspension	None	
48000886	ARNOLD, SHALYNN	11/24/2016	2nd		10 Unprofessional, inappropriate or suggestive comments, actions or behavior.	Sgt. cursed out the nurse during a verbal altercation in medical.	Notice of Caution	3 Day Suspension	
48000887	MCQUARLEY, ASHLEY	08/17/2016	1st	8. Excessive absenteeism as determined by supervisor.		Officer was absent 5 days in a 30 day period.	Notice of Caution	Deferred Suspension	
48000891	BLANKS, DANESHA	05/18/2016	1st	7. Persistent tardiness, unauthorized extension of break and meal periods, or leaving work before the end of a shift.		Officer was late reporting for duty four times during the pay period of 05/02/2016 thru 05/15/2016.	Deferred Suspension	None	

East Mississippi Corr. Fac.

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48000892	JAMES, TSYRIKKI	05/10/2016	1st		36. Job abandonment.	Officer left post without being properly relieved of duties.	Notice of Caution	Deferred Suspension	
48000896	MATTHEWS, KIMBERLY	11/29/2016	1st	7. Persistent tardiness, unauthorized extension of break and meal periods, or leaving work before the end of a shift.		During the pay period of 11-14-16 to 11-27-16, officer was late a total of 5 times.	Notice of Caution	None	
48000896	MATTHEWS, KIMBERLY	12/13/2016	2nd	7. Persistent tardiness, unauthorized extension of break and meal periods, or leaving work before the end of a shift.		During the pay period of 11/28/16 to 12/11/16, officer was late a total of 5 times for shift.	Notice of Caution	None	
48000896	MATTHEWS, KIMBERLY	12/16/2016	3rd	8. Excessive absenteeism as determined by supervisor.		Officer was absent on 11/22/16, 12/2/16 and again on 12/16/16 within a 30 day period.	Notice of Caution	None	
48000896	MATTHEWS, KIMBERLY	12/26/2016	4th		36. Job abandonment.	Offiece4r refused to go to assigned post and exited the facility without permission or notice.	Notice of Caution	Deferred Suspension	
48000896	MATTHEWS, KIMBERLY	01/18/2017	5th		1. Insubordination.	Officer was directed by supervisors to assist with escorts and refused all directives.	Notice of Caution	2 Day Suspension	
48000896	MATTHEWS, KIMBERLY	01/21/2017	5th		1. Insubordination.	Officer was directed by supervisor to conduct security checks and refused. Officer also began using profane language at supervisors.	Notice of Caution	3 Day Suspension	

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48000896 MATTHEWS, KIMBERLY	02/22/2017	5th	10 Unprofessional, inappropriate or suggestive comments, actions or behavior.	6. Unexcused absence or refusal to report to or remain at work.	Officer K. Matthews did not come to work on February 6-7, 2017 and failed to properly notify supervisor of impending absence. Policy states that you must call in and notify your supervisor at least 2 hours prior to the shift of impending absence. In the future, if you are going to miss your scheduled shift, you must follow proper call off procedures	Notice of Caution	None
48000899 Johnson, Alexus	05/20/2016	1st	9. Absence without proper notification to respective supervisor.		Officer did not come to work or notify supervisor of absence.	1 Day Suspension	None
48000902 COOKS, VAKERRI	06/26/2016	2nd	8. Excessive absenteeism as determined by supervisor.		Officer called in 3 times in a 30 day period: 5/29/16, 6/17/16, and 6/25/16.	Notice of Caution	Deferred Suspension
48000902 COOKS, VAKERRI	11/21/2016	2nd	8. Excessive absenteeism as determined by supervisor.		Officer called in on 11-5-16, 11-11-16, and 11-17-16.	Notice of Caution	None
48000904 FIELDS, NICASIA	11/21/2016	1st		6. Unexcused absence or refusal to report to or remain at work.	Officer did not come to work on 11-21-16 and did not call and notify her supervisor of her impending absence.	Notice of Caution	None